



EEO (Equal Employment Opportunity)

We are required to compile the following information for statistical purposes in order to comply with certain federal regulations relating to Equal Employment Opportunity and Affirmative Action requirements. The information you provide is strictly on a voluntary basis, and the content of the information will not affect your eligibility for employment. Likewise, if you choose not to provide this information it will not affect your eligibility for employment in any way.

For your reference:

- Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native (not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (not Hispanic or Latino)** - A person who identifies with more than one of the following, as defined above: White; Black or African American; Native Hawaiian or Other Pacific Islander; Asian; or American Indian or Alaska Native.

Signature: _____

Date: _____

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